**ATTORNEY – CIVIL PROGRAM**

**About Hiscock Legal Aid:** Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York and is a primary provider of legal services to low-income individuals in Central New York. HLA promotes the right of every person to equal justice under the law by providing high-quality legal assistance to individuals and families in need. For more information, please visit [www.hlalaw.org](http://www.hlalaw.org).

**About the Position:** HLA seeks attorneys or recent law graduates to join our well-established and long-standing Civil Program, which focuses on ensuring the essentials of life for people in need in Onondaga County and the surrounding region. Attorneys in the Civil Program provide direct representation to clients primarily in divorce and other family law matters, and may also provide representation in landlord/tenant, foreclosure, and/or unemployment insurance benefit cases. Civil Program Attorneys each handle a caseload consisting of cases from at least one of those practice areas and work collaboratively with one another and under the supervision of a Supervising Attorney and a Managing Attorney to provide high-quality representation. Law Assistants provide administrative support to attorneys, and an on-staff Client Resource Specialist is available to assist clients with non-legal needs.

**Qualifications:** Admission or pending admission to New York Bar. Demonstrated commitment to public-interest law and to serving low-income persons. Ability to multi-task. Strong written and oral advocacy skills. Diverse economic, social, and/or cultural experiences.

**Salary Transparency:** $75,000 to $106,705 annually for attorneys admitted to New York Bar, depending on candidate qualifications and experience. $70,000 for law graduates awaiting admission to New York Bar.

**Benefits:** Excellent fringe benefits include generous paid vacation, sick, personal, and hourly leave totaling more than 30 days per year; minimum of 14 paid holidays per year; health, dental, life, and vision insurance; 401(k) retirement plan with employer match; reduced membership to the YMCA of CNY; $100 monthly parking/transportation stipend; reimbursement for bi-annual attorney registration and other professional fees; and eligibility for Public Service Loan Forgiveness.

**Work-Life Balance:** Enjoy standard office hours of 8:30 am to 4:30 pm Monday through Friday, and from Memorial Day until Labor Day staff can frequently take advantage of summer hours and leave at 4:00 pm.

**Application Instructions:** Ready to make a meaningful impact while enjoying competitive compensation and comprehensive benefits? Apply now by submitting a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Executive Director, at [hiring@hlalaw.org](mailto:hiring@hlalaw.org).

*Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.*