**ATTORNEY – FAMILY COURT**

**About Hiscock Legal Aid:** Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York. Committed to promoting equal justice under the law, HLA is a primary provider of legal services for low-income individuals in Central New York. Learn more about our mission at [www.hlalaw.org](http://www.hlalaw.org/).

**About the Position:** Hiscock Legal Aid is currently seeking a dedicated attorney or recent law graduate to join our well-established Family Court Program. As part of this dynamic team, you will provide direct representation to adult clients in Onondaga County Family Court, focusing on Family Offense/Order of Protection, Abuse/Neglect, Custody/Visitation and Support Violation cases. Come work in a collaborative, fast-paced environment with other dedicated attorneys and help those in need navigate the challenges of a complex legal system. Our attorneys benefit from the support of a dedicated team of Law Assistants, and a Client Resource Specialist is available to address non-legal needs. Come do great work with great people!

**Qualifications:** Admission or pending admission to New York Bar, or registration to take the July 2024 New York bar exam. Strong written and oral advocacy skills. Ability to Commitment to helping people in need. Ability to work both independently and collaboratively as part of a team. Diverse economic, social, and/or cultural experiences.

**Salary Transparency:** $80,000 to $111,705 annually, of which $5,000 is an annual stipend for being in the Family Court Program. The pre-stipend base salary is $75,000 to $106,705 annually for attorneys admitted to New York Bar, depending on candidate qualifications and experience. Law graduates awaiting admission start at a base salary of $70,000 annually.

**Benefits:** Excellent fringe benefits include generous paid vacation, sick, personal, and hourly leave totaling more than 30 days per year; minimum of 14 paid holidays per year; health, dental, life, and vision insurance; 401(k) retirement plan with employer match; reduced membership to the YMCA of CNY; $100 monthly parking/transportation stipend; reimbursement for bi-annual attorney registration and other professional fees; and eligibility for Public Service Loan Forgiveness.

**Work-Life Balance:** Enjoy standard office hours of 8:30 am to 4:30 pm Monday through Friday, and from Memorial Day until Labor Day staff can frequently take advantage of summer hours and leave at 4:00 pm.

**Application Instructions:** Ready to make a meaningful impact while enjoying competitive compensation and comprehensive benefits? Apply now by submitting a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Executive Director, at [hiring@hlalaw.org](mailto:hiring@hlalaw.org).

*Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.*