**ATTORNEY – FAMILY LAW**

**About Hiscock Legal Aid:** Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York. Committed to promoting equal justice under the law, HLA has over 100 employees and is a primary provider of legal services for low-income individuals in Central New York. Learn more about our mission at [www.hlalaw.org](http://www.hlalaw.org/).

**About the Position:** Hiscock Legal Aid (HLA) seeks licensed attorneys or law graduates awaiting admission to join our expanding family law practice in either our Family Court Program or Civil Program. Both programs represent adults in custody and visitation, family offense, and support and paternity cases, while the Family Court Program also represents adults in abuse and neglect cases and the Civil Program represents adults in divorce and matrimonial matters. We provide compassionate, client-centered legal services and guide clients through some of life’s most challenging moments with professionalism and care. Our attorneys are collaborative and supportive of one another, and there is a dedicated team of Law Assistants who provide administrative support to attorneys. Come do great work with great people and make a tangible impact on clients' lives.

**Qualifications:** Admission or pending admission to New York Bar. Strong written and oral advocacy skills. Commitment to helping people in need. Ability to work both independently and collaboratively as part of a team. Diverse economic, social, and/or cultural experiences.

**Salary Transparency:** $75,000 to $106,705 annually for attorneys admitted to New York Bar, depending on candidate qualifications and experience. $70,000 annually for law graduates awaiting admission. Attorneys and law graduates in the Family Court Program receive an additional $5,000 annual stipend in addition to their base salary.

**Benefits:** Excellent fringe benefits include generous paid vacation, sick, personal, and hourly leave totaling more than 30 days per year; minimum of 14 paid holidays per year; health, dental, life, and vision insurance; 401(k) retirement plan with employer match; reduced membership to the YMCA of CNY; $100 monthly parking/transportation stipend; reimbursement for bi-annual attorney registration and other professional fees; and eligibility for Public Service Loan Forgiveness.

**Work-Life Balance:** Enjoy standard office hours of 8:30 am to 4:30 pm Monday through Friday, and from Memorial Day until Labor Day staff can frequently take advantage of summer hours and leave at 4:00 pm.

**Application Instructions:** Apply now by submitting a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Executive Director, at [hiring@hlalaw.org](mailto:hiring@hlalaw.org).

*Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.*