



HISCOCK LEGAL AID SOCIETY

PROMOTING JUSTICE FOR ALL SINCE 1949

ATTORNEY – FAMILY LAW

About Hiscock Legal Aid: Hiscock Legal Aid (HLA), founded in 1949, is a non-profit agency located in Syracuse, New York. Committed to promoting equal justice under the law, HLA has over 100 employees and is a primary provider of legal services for low-income individuals in Central New York. Learn more about our mission at www.hlalaw.org.

About the Position: HLA seeks both experienced and newly or soon-to-be licensed attorneys to join our family law practice in either our Family Court Program or Civil Program. Both programs represent adults in custody and visitation, family offense, and support and paternity cases in Onondaga County courts. The Family Court Program also represents adults in abuse and neglect cases while the Civil Program handles divorce and matrimonial matters. We provide compassionate, client-centered legal services and guide clients through some of life's most challenging moments with professionalism and care. Our attorneys are collaborative and supportive, with strong supervision, mentorship, and professional development opportunities. A dedicated team of Law Assistants provides administrative support. We do serious work - but we don't take ourselves too seriously.

Qualifications: Admission or pending admission to New York Bar. Strong written and oral advocacy skills. Commitment to helping people in need. Ability to work both independently and collaboratively. Diverse economic, social, and/or cultural experiences welcomed and valued. Sense of humor appreciated.

Salary: Base salary of \$80,500 to \$105,018 annually for all attorneys admitted to New York Bar depending on candidate qualifications and experience, and lawyers in the Family Court Program receive an additional \$5,000 annual stipend in addition to their base salary. Law graduates awaiting admission to the Bar and eligible for a practice order start at \$70,500.

Benefits: Hybrid work schedule (up to two remote days per week); Excellent fringe benefits include generous paid vacation, sick, personal, and hourly leave totaling more than 30 days per year; 14+ paid holidays per year; health, dental, life, and vision insurance; 401(k) retirement plan with employer match; YMCA of CNY membership discount; \$100 monthly parking/transportation stipend; and reimbursement for CLEs, bi-annual attorney registration, and other professional fees.

Work-Life Balance: Enjoy standard office hours of 8:30 am to 4:30 pm Monday through Friday and from Memorial Day until Labor Day frequently take advantage of summer hours and leave at 4:00 pm.

Application Instructions: Apply now by submitting a cover letter, resume, and list of three references to Gregory W. Dewan, Esq., Executive Director, at hiring@hlalaw.org.

Hiscock Legal Aid is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates of all identities, experiences, and communities to apply.